

Totally Cosmo  
School of Modern Cosmetology

Campus Crime Report 2019

Updated  
OCTOBER 1, 2020

## INTRODUCTION

### **Message from Totally Cosmo owner and Director Debra Elliott.**

Totally Cosmo is dedicated to providing a safe and secure environment to achieve the best possible educational and professional atmosphere. Within this report are tools for safety and awareness. I may be contacted by telephone or email with any questions pertaining to the information within this report.

Debra Elliott

Totally Cosmo School of Cosmetology

580-584-3103

[totallycosmo1@pine-net.com](mailto:totallycosmo1@pine-net.com)

### **NOTICE OF AVAILABILITY OF ANNUAL SECURITY REPORT**

The Federal Student Right to know, Crime Awareness and Campus Security Act, now cited as the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act” and herein identified as the “Clery Report”, requires institutions of higher education to annually prepare and publish a report concerning campus crime statistics and security policies. The report is distributed through appropriate publications, mailings, or computer networks to all current student and employees, as well as to all prospective students and employees upon request. The report contains annual specific campus crime and arrest statistics and campus policies and practices intended to promote crime awareness, campus safety and security.

Copies of this report may be obtained by visiting the Totally Cosmo website:

[www.totallycosmo.com](http://www.totallycosmo.com)

A copy of this report can be obtained in person by contacting Debra Elliott at:

Totally Cosmo School of Modern Cosmetology

110 N. Broadway

Broken Bow, Ok 74728

580-584-3103

## GENERAL INFORMATION

1. This institution does not employ campus security personnel but encourages both its employees and students to immediately report suspected criminal activity or to other emergencies to the institutional official and/or in the event of emergency to directly contact local law enforcement or other emergency response agencies by dialing (911).

2. All students and employees are required to report any crime or emergency to their institutional official promptly. If a student or employee wished to report a crime on a voluntary or confidential basis, the institutional official will be prepared to record and report the crime, but not the name of the informant. The student or employee may, in order to maintain confidentiality, submit the information in writing to his/her institutional official without signature. If the student wishes not to maintain confidentiality, the student will contact his/her teacher or school official who in turn will contact the nearest supervisor to report criminal actions or emergencies to the appropriate agency by calling (911).

Preparation for the Annual Disclosure of Crime Statistics report is obtained by the institution's Administrator who contacts the correct police department District for statistics and the institution's "Daily Incident Log", and then records those statistics.

3. Current policies concerning campus law enforcement are as follows:

a.) Institution's officials have no powers of arrest other than the Citizens Arrest Law and are required in the event of a crime or emergency to call the correct agency or dial (911) for the police and emergency services. The Citizens Arrest Law will be invoked only as a last resort, and after all other possibilities have been explored.

b.) Employees shall contact their immediate or nearest ranking supervisor to report any criminal action or emergency to the appropriate agency by calling (911). If possible, in the interim, institutional official shall attempt to non-violently deal with the crime or emergency with the appropriate agency on campus. Individual discretion must be used, as undue risk should not be taken.

c.) The institution refers students to a professional source to encouraging or facilitating pastoral or professional counseling (mental health or otherwise), other than the student or employee is encouraged to seek such aid.

4. This institution offers regularly scheduled crime awareness/prevention programs, safety awareness programs, self-defense programs, drug and alcohol abuse/awareness programs, dating violence, domestic violence, sexual assaults and stalking and active shooter situation awareness and prevention annually. Students are encouraged to exercise their own personal safety and the safety of others. The following is a description of policies, rules and programs designed to inform students and employees about the prevention of crimes on campus.

a.) Do not leave personal property in classrooms.

- b.) Report to your institutional official, any suspicious persons.
  - c.) Always try to walk in groups outside the school premises.
  - d.) If you are waiting for a ride, wait within sight of other people
  - e.) Employees (staff and faculty) will close and lock all doors, windows and blinds turn off lights when leaving a room.
  - f.) The "Crime Awareness and Campus Security Act" is available upon request to students, employees, (staff and faculty) and prospective students.
  - g.) The school partners with SOS for abuse and Little Dixie Community Action Agency to offer a crime awareness program yearly, and new students get a program in orientation, that disseminates this information. All information is available on request.
  - h.) Information regarding any crimes committed on the campus will be available and posted in a conspicuous place within two (2) business days after the reporting of the crime and be available for sixty (60) business days during normal business hours, unless the disclosure is prohibited by law, would jeopardize the confidentiality of the victim, or an ongoing criminal investigation, the safety of an individual, cause a suspect to flee evade detection: or result in the destruction of evidence. Once the reason for the lack of disclosure is no longer in force, the institution must disclose the information. If there is a request for information that is older than sixty (60) days, that information must be made available within two (2) business days of the request.
5. The institution offers regularly scheduled crime awareness or prevention programs partnering with SOS and Little Dixie Community Action Agency, once a year, and in orientation where all the institution's policies and regulations are properly disclosed to prospective students.
6. All incidents shall be recorded in the Institutions Daily Incident Log located on campus at the Administration office of the school director. The log includes the date, time, location, incident reported, and disposition of incident and the name of the person who took the report. The report must be entered in the log with two (2) business days after it is reported to the school's official, unless that disclosure is prohibited by law, would endanger the confidentiality of the victim.
7. This institution does not permit the sale, possession or consumption of alcoholic beverages on school property and adheres to and enforces all state underage-drinking laws.
8. The institution does not permit the possession, use or sale of illegal drugs by its employees and students and adheres to and enforces all state and Federal drug laws. The violations of these policies by students or employees may result in expulsion, termination and/or arrest.
9. Information concerning drug and alcohol abuse/awareness educational programs are conducted annually, posted on campus and are distributed annually to students and staff.

Totally Cosmo School of Modern Cosmetology will review the Drug and Alcohol Abuse Prevention

Program on an annual basis to determine its effectiveness and to ensure sanction enforcement. The review will include the following:

- The number of violations and fatalities that occur on campus and that are reported to the school officials
- The number and type of sanction that were imposed by the school official

Totally Cosmo School of Modern Cosmetology will make available the results, the data and methods supporting its conclusion upon request

10. Sexual assaults (criminal offenses) on campus will be reported immediately to the institution's official, who will report it to (911) emergency and police units. The person who was victimized will be encouraged to seek counseling at a rape crisis center and to maintain all physical evidence until such a time as that person can be properly transported to a hospital or rape crisis center for proper treatment. This institution has zero tolerance of such assault; the violation of this policy by students or employees may result in expulsion, while investigations are being followed, termination and/or arrest.

11. The Institution encourages all students and employees to be responsible for their own security and the security of others. Please report any known criminal offenses occurring on campus to the school administration.

12. In the event a sex offense should occur on campus, the victim should take the following steps:

- Report the offense to the school administration
- Preserve any evidence as may be necessary to the proof of the criminal offense.
- Request assistance, if desired, from school administration in reporting the crime to local law enforcement agencies.
- Request a change in academic situation if necessary.

13. On campus disciplinary action in cases of alleged sexual assault will be based on the finding of the law enforcement agency investigating the facts pertaining to the crime and other mitigating circumstances.

14. These records are available upon request through the administration offices.

15. Information for crime victims about disciplinary proceedings. The institution will, upon written request, disclose to the alleged victim of any crime of violence, or a non-forcible sex offense, the results of any disciplinary proceedings conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided, upon request to the next of kin of the alleged victim. This provision applies to any disciplinary proceeding conducted by the institution on or after August 14, 2009.

16. As part of the Crime Control and Law Enforcement Act of 1994, the institution is required to make the following link/information available to the campus community where information can be accessed regarding registered sex offenders.

Link <http://www.city-data.com/soz/soz-74728.html>

Students and employees should refer to the following person or agency when reporting or seeking help on a criminal incident. Please note that any emergency that require immediate attention should not be waited upon to report to the school's director but rather contact the appropriate agency by calling (911).

## **EMERGENCY PROCEDURES**

### **Who to Conduct**

All employees are expected to be familiar with and to follow procedures outlined in the Totally Cosmo Student Handbook. In the case of an emergency or immediate or perceived threat toward the students and/or employees, or immediate or perceived threat toward any other person on the school premises, the employee is authorized make an emergency call to 911. Instructors (including student instructors) and/or staff members should remain in the room with their students if they are notified of a possible emergency. As soon as a reasonably possible, the Administration should be notified of the threat.

### **Medical Attention**

Anything requiring more than minor attention is to be referred to the local hospital. Except in cases of severe illness or medical emergencies, students are considered mature enough to seek appropriate relief such as returning home, visiting the restroom, or seeking medical help.

## **PERSONAL RESPONSIBILITY FOR SAFETY**

No safety rule is a complete substitute for common sense, nor can safety rules be devised to cover every situation you experience. For these reasons, good judgment must be used in every situation. Each person is responsible for the following:

### **Individual Responsibility**

Follow the approved practices and procedures or standards which apply, on any work you perform for the school.

Use only the appropriate protective equipment and devices. Use such equipment or devices whenever the hazard justifies their use or when so instructed by your supervisor.

It is the responsibility of everyone to make frequent inspections of tools and other equipment used to make sure such tools and equipment are in good physical condition.

Report to your Supervisor/Instructor any condition which might injure any person or damage any property. The hazard should also be pointed out to others exposed to it in order to correct or avoid it before an accident occurs.

Any injury which occurs at school, no matter how slight, or any accident that causes damage to property shall be reported immediately to the School President. All injuries and accidents should be reported to the Supervisor/ Instructor by the end of the day.

If anyone observes another who is about endanger themselves, another person, or property while at the school, they should intervene immediately in such a way as to not endanger themselves.

Alcoholic beverages are not allowed on the school property and use of such is prohibited. No one is to report for work or class evidencing any effects of alcoholic consumption.

Controlled substances, such as marijuana and cocaine, are illegal by state and federal law. Their use and possession are prohibited on school property.

Liquids such as water or oil, excessive dust/dirt, or any other debris spilled on floors represent serious slipping hazards and should be cleaned up immediately upon observation.

### **Accident Investigation and Reporting**

Anyone who suffers an injury during school shall promptly report such injury to the Supervisor/ Instructor no later than the end of the period on the day in which the injury occurred.

Every accident shall be investigated to determine the cause and the steps needed to prevent a reoccurrence. It shall be the responsibility of the Supervisor/Instructor to obtain the complete and detailed facts of the accident as soon as possible after it occurs and to see that the required reports are made to the Administration.

### **Firearms**

Firearms, ammunition, explosives or other weapons are prohibited on the school property.

Exceptions to this policy are limited to the following instances:

- Department of Public Safety and other law enforcement agencies in performance of their normal duties may carry firearms on School property and
- TCLEOSE approved Students

### **Good Housekeeping**

TOTALLY COSMO SCHOOL OF MODERN COSMETOLOGY  
 STATISTICAL SUMMARY OF KNOWN CRIMINAL OFFENSES BY YEAR

CRIMES KNOWN TO TOTALLY COSMO SCHOOL OF MODERN COSMETOLOGY (including attempted)	2017 public property	2017 Non6camp us property	2018 public property	2018 non- campus property	2019 public property	2019 non-campus property
MURDER	0	0	0	0	0	0
MANSLAUGHTER (Non-Negligent)	0	0	0	0	0	0
MANSLAUGHTER (Negligent)	0	0	0	0	0	0
FORCIBLE SEX OFFENSES	0	0	1	0	0	0
NON-FORCIBLE SEX OFFENSES	1	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
LARCENY	0	0	1	0	0	0
ACCIDENT- INJURIES	0	0	0	0	0	0
ACCIDENT- PROPERTY DAMAGE	0	0	0	0	0	0
MOTOR VEHICLE ACCIDENTS	0	0	0	0	0	0
THEFT FROM VEHICLE	1	0	0	0	0	0
THEFT FROM BUILDING	0	0	0	0	0	0
MENTAL	0	0	0	0	0	0
WELFARE CHECK	28	0	0	0	0	0
INTIMIDATION	1	0	0	0	0	0
SIMPLE ASSAULT	1	0	0	0	0	0
ARSON	0	0	0	0	0	0
DOMESTIC VIOLENCE	0	0	0	0	0	0
DATING VIOLENCE	1	0	0	0	0	0
STALKING	0	0	0	0	0	0
RACE	0	0	0	0	0	0
GENDER	0	0	0	0	0	0
RELIGION	0	0	0	0	0	0
<b>SEXUAL ORIENTATION</b>						
ETHNICITY	0	0	0	0	0	0
DISABILITY	0	0	0	0	0	0
<b>LIQUOR LAW VIOLATIONS</b>						



TOTALLY COSMO SCHOOL OF MODERN COSMETOLOGY  
 STATISTICAL SUMMARY OF KNOWN CRIMINAL OFFENSES BY YEAR

<b>CRIMINAL OFFENSE REPORTING TABLE</b>				<b>GEOGRAPHIC LOCATION</b>		
<b>OFFENSE</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
	2017	2017	2018	2018	2019	2019
MURDER	0	0	0	0	0	0
NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
RAPE	0	0	0	0	0	0
FONDLIN	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON						

<b>VAWA OFFENSES REPORTING TABLE</b>				<b>GEOGRAPHIC LOCATION</b>		
<b>OFFENSES</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>	<b>NON-CAMPUS</b>	<b>PUBLIC PROPERTY</b>
	2017	2017	2018	2018	201	2019
DOMESTIC VIOLENCE	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0
STALKING	0	0	0	0	0	0

<b>ARREST AND DISCIPLINARY REFERRALS-REPORTING TABLE</b>				<b>GEOGRAPHIC LOCATION</b>		
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TOTALLY COSMO SCHOOL OF MODERN COSMETOLOGY  
 STATISTICAL SUMMARY OF KNOWN CRIMINAL OFFENSES BY YEAR

OFFENSES	NON CAMPUS NON CAMPUS 2017	PUBLIC PROPERTY PUBLIC PROPERTY 2017	NON CAMPUS NON CAMPUS 2018	PUBLIC PROPERTY PUBLIC PROPERTY 2018	NON- CAMPUS NON CAMPUS 2019	PUBLIC PROPERTY PUBLIC PROPERTY 2019
<b>ARREST:</b>						
WEAPONS: CARRYING, POSSESION ECT.	0	0	0	0	0	0
<b>DISCIPLINARY REFERRALS:</b>	0	0	0	0	0	0
WEAPONS: CARRYING, POSSESION ECT.	0	0	0	0	0	0
<b>ARREST: DRUG ABUSE VIOLATIONS</b>	0	0	0	0	0	0
	0	0	0	0	0	0
<b>DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS</b>	0	0	0	0	0	0
<b>ARREST: LIQUIR LAW VIOLATIONS</b>	0	0	0	0	0	0
	0	0	0	0	0	0
<b>DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS</b>	0	0	0	0	0	0

Good housekeeping is essential to safe operation. It will result in fewer accidents and will reduce fire hazards. Oil and chemical spills should be cleaned up promptly to eliminate slipping and fire hazards. All work areas must be kept free of tools, materials, draped hoses, extension cords, and other objects which create hazards. Cleaning up the area where you are working is part of the job. A job is not completed until the area is cleaned up.

**FIRE PREVENTION AND SECURITY**

**Fire Prevention**

Everyone should exercise good judgment and conduct themselves in a manner that would prevent fires while on school property.

No one should smoke in areas where “No Smoking” signs are posted, or where hazard from smoking exists.

If a fire should occur, contact your supervisor/instructor or the school President.

Stay calm. If the fire is small, select proper extinguisher and attack the fire (if this can be done safely).

The following chart describes the different types of fire normally encountered and the proper extinguisher to use in each case.

Types of Fires	Types of Extinguisher & Agent
Ordinary Combustible Materials such as Paper, Wood, and Trash	Water (Preferred) and Multi-purpose
Flammable Liquid and Gases Such as Gasoline, Lubricating Oils And Natural Gas	Dry Chemical (Preferred) And Carbon Dioxide
Electrical such as electronic Instruments and Switch gear Installations	Carbon Dioxide (Preferred) And Dry Chemical

**Storage of Flammable Liquids**

Metal containers and/or safety cans equipped with flame arresters and spring actuated caps should be used for the storage and handling of all flammable liquids with a flashpoint of less than 100-degree F.

**SOLVENTS, CHEMICALS & CHEMICAL CLEANING, WATER TREATMENT**

**Rule**

All chemicals and solvents are treated as potential hazards from initial delivery to ultimate use and require the use of safe practices at all times.

Anyone handling flammable liquids or chemicals of any type should wear appropriate protective clothing and will comply with industry safe practices and the safety instructions on the container label in regard to both the use and storage of these materials.

Chemicals and materials with toxic fumes are to be used only in well-ventilated areas.

## **Responsibility**

It is the responsibility of everyone to be aware of the hazards related to the use of solvents, chemical cleaning materials, and other chemicals and to enforce the rules related to their use.

Hazards to be considered when using solvents, chemical cleaning materials, and other chemicals are:

- Contact with a hazardous material can cause skin rash or dermatitis, corrosive burns or eye damage.
- Potential explosive or fire hazard.
- The danger of ingestion of a poisonous, corrosive, or hazardous substance through the mouth or absorbed through the skin.
- The inhalation of a volatile solvent, gas or toxic dust which may produce asphyxiation, intoxication, or damage to mucous membrane and internal organs.

## **First Aid**

First aid procedures vary depending on the chemical nature of the materials in question. Follow the instructions on the container label.

In the event that a person should come in contact with solvent or chemicals in the eyes or on the skin, the affected area should be irrigated for a minimum of fifteen (15) minutes.

If anyone ingests chemical materials or is splashed with a hazardous material and irrigation facilities are not available, they should immediately be referred to a hospital emergency room.

## **SEVERE WEATHER**

### **Tornado**

If (in the judgment of the President or administrator in charge) the threat of impending danger warrants it, the following actions may be taken:

- Dismissal of all classes and assembly of students and employees into interior hallways and away from glass windows, doors and partitions.

- Everyone should remain in these “safe” areas until in the opinion of the President the threat of danger is past.
- If the tornado or destructive wind strikes the building, everyone should sit on the floor, with backs against the wall, their heads between their knees, and their hands clasped over the backs of their heads until all danger is past.

### **Flooding**

Because of the elevation of the school, building at Totally Cosmo School of Cosmetology are not likely to flood. However, during periods of flooding, the Administrator will remain in contact with appropriate authorities and will keep both students and employees advised of local road closures.

### **Ice and Snow**

In the event of ice and/or snow threaten to make highway travel hazardous, the Administrator may dismiss classes to allow commuters to return home safely.

### **Closing the School as the Result of Severe Weather**

Only the Administrator has the authority to close the school. When this action is taken, the Administrator will notify students and faculty. In addition, it will be posted on the School’s website and the local radio station will be notified and asked to broadcast the notice of closing.

### **Self-Determination Policy**

No student will attempt to attend class and no employee will report to work if, by their opinion or by the warning of law enforcement officials, travel conditions in their area are unsafe (or if other circumstances would place their lives/health in jeopardy).

## **EVACUATION PROCEDURES**

During an emergency evacuation, each instructor is responsible for the safe and orderly evacuation of his/her class. Instructors not in class should assist any evacuation problems that may arise. It is the instructor’s responsibility to prevent panic, control traffic, and provide calm

- Instructors should know the shortest route from the classroom to the nearest exit.
- When the need to evacuate the building arises, the class should be directed to move single-file through the nearest exit and well beyond the building to an area of safety.
- The instructor should be last to leave in order to check that all students are out of the classroom and to close the door.
- Never return to the building until instructed to do so by the appropriate authorities.

## **CRITICAL INCIDENT RESPONSE PLAN**

## **Objectives**

1. To coordinate the school's response to critical incidents while pay special attention to the safety and security needs of members of the Totally Cosmo School of Cosmetology community.
2. To maintain the safety and security of faculty, staff and students as a whole in the event of a critical incident.
3. To provide counseling, guidance, and appropriate support services to the families, friends, students, and campus community members in the event of a critical incident.

## **DEFINITION OF A CRITICAL INCIDENT**

A critical incident is a situation that involves Totally Cosmo School of Cosmetology student(s) and/or employee(s) that creates a major disruption of normal operations and calls for a response beyond normal school operational procedures. Examples may be situations such as natural/structural disasters, violent behavior or life-threatening injury or illness.

## **STUDENT ASSISTANCE SERVICES**

### **Personal Counseling Referrals**

The President of Totally Cosmo School of Cosmetology will act as the referral agent for student seeking assistance for emotional or personal counseling services.

## **PROCEDURES FOR TOTALLY COSMO SCHOOL OF COSMETOLOGY**

Step 1. Totally Cosmo School of Cosmetology – The president or School Director is notified of a critical incident involving a Totally Cosmo student or employee at (580) 584-3103 during the day, (580)212-7288 after hours or holidays.

First responders may call 911 if they determine that immediate medical attention is necessary. Once emergency services have been contacted, all steps in this process must be followed.

Step 2. Totally Cosmo School of Cosmetology – The school President gathers information concerning the critical incident and responds accordingly.

In the event of scheduled classes need to be cancelled or altered in some manner the School Director will contact the faculty. The Administrator will contact the student's and the closure will be posted on the school website. [www.totallycosmo.com](http://www.totallycosmo.com)

Any media contact, press releases, email or website assistance must be coordinated through the School President.

Step 3 Totally Cosmo School of Cosmetology- Depending on the evaluation of the situation, one or more of the following may occur:

- Step 3A – Totally Cosmo School of Cosmetology will without delay, a taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain respond, to or otherwise mitigate the emergency.

The President goes to scene of the incident to assess the need for back-up personnel.

Based on the initial findings and upon agreement with either the President or Director, the response may include: dealing with the situation alone, contacting appropriate outside agencies (e.g. local police, hospital), contacting family members, contacting counseling center.

- Step 3B – If warranted, an emergency meeting of the Critical Incident Response Team(CIRT) may be called after evaluation of the situation with the consent of the President and/or director. Current contact information for the CIRT is posted around the school facilities at Totally Cosmo School of Cosmetology and is provided to all Totally Cosmo faculties.
- Step 3C – President initiates family contacts.
- Step 3D- CIRT Command Headquarters is activated in the President’s Office. The Crisis Center (if activated) will be located in the Administration building. The CIRT Command Headquarters will communicate directly with the Crisis Center on activities and communications to be carried out.
- Step 3E- Emergency CIRT meeting is called. If determined in the emergency CIRT meeting, the CIRT will assist the President in dealing with the critical incident. This may include: assisting affected student or employee’s family members, counseling with students or school employees, gathering additional information, etc.
- Step 4 Totally Cosmo School of Cosmetology- Once the issue/situation is under control, the CIRT will meet and debrief. Any needed follow-up plans, communications, activities, and/or programs will be determined for final resolution of the critical incident. Timelines for these activities will be determined and a closure/evaluation meeting of the CIRT will be scheduled. CIRT will evaluate all responses to critical incident at the closure/evaluation meeting.
- Step 5 Totally Cosmo School of Cosmetology – The CIRT will recommend to the President any policy revision in procedures and will compile a Critical Incident Report to be filed in the Office of the President.

## **Totally Cosmo School of Cosmetology Crisis Center**

When a critical incident involves responses from a variety of personnel, a Crisis Center will be established in the Administration office. The CIRT will communicate with the Crisis center to coordinate all activities involved in the responses to the critical incident/ Communications involving responding personnel will be dispersed through this crisis center by the center head as directed by the CIRT. The President will assign the Center Head of the Crisis Center when a

situation arises. The center head is responsible for gathering any documents and/or gear necessary.

### **Member of Totally Cosmo School of Cosmetology Critical Incident Response Team**

<b>Critical Incident Response Team</b>		
<b>President</b>	<b>Jorden Keeny</b>	<b>580-306-7288</b>
<b>Director</b>	<b>Debbie Elliott</b>	<b>580-212-7288</b>
<b>Instructor</b>	<b>Maria Billingsly</b>	<b>580-584-3103</b>

### **LOCAL COMMUNITY EMERGENCY SERVICES**

<b>All Emergencies (Fire, Police, Sheriff, Ambulance)</b>	<b>911</b>
<b>Poison Control Center</b>	1-800-222-1222
<b>Suicide Hotline</b>	1-800-784-2433
<b>McCurtain Memorial Hospital</b>	1-580-286-7623

### **Emergency Communication Guidelines**

In the event of an emergency that directly affects Totally Cosmo School of Cosmetology all students and employees will be notified by telephone, e-mail and the School website.

#### **Fires:**

1. Call the appropriate school official at the location.
2. Clearly identify the location of the incident
  - a. Building where fire is located

- b. Room or area where fire is located
3. Evacuate the area
  - a. Check the evacuation signs posted in hallway and
  - b. Follow to the Exit
  - c. Gather in parking lot
4. Call the Fire Department
  - a. Remain in parking lot until the Fire Department has indicated it is safe to reenter the building.

### **Severe Weather:**

- **Tornado Watch** – Indicates that conditions are right for a tornado to develop and that the sky and public information system should be monitored.
- **Tornado Warning** – Indicates a tornado has been sighted or is indicated on radar and confirmed by spotters.

**When a tornado WARNING** is received by way of siren or public broadcast:  
Totally Cosmo School of Cosmetology faculty and staff will insure that all persons with disabilities are evacuated to designated safety areas first, along with other students and visitors.

If a designated safety cannot be reached, move away from windows to an inside hall or take cover under desks, tables.

Protect yourself by:

Lying face down

Drawing your knees up under you

Covering the back of your head with your hands

### **Power Outage:**

- If an electric power outage occurs, the following procedures need to be taken:
  - Emergency flashlights will come on in each room
  - Open doors and window coverings to take advantage of natural lighting
  - Help those in need of assistance
  - Carry flashlight to the Exits

### **Criminal Disturbance:**

- Robbery
- Assault (Verbal or Physical)
- Theft in Progress
- Hostage situation
- Gang activity
- Weapon on campus

1. Do not resist or attempt to retaliate unless your life depends on self-defense.
2. Call local law enforcement.
3. Report any criminal disturbance to the School President immediately.

### **Bomb Threats:**

1. Do not hang up or put the person on hold.
2. Record date and time you were notified of a bomb threat.
3. Obtain as much information as possible.
4. Call the School president or Director.
5. The School President or Director will call the local law enforcement.
6. Do not take any further action, unless you are specifically asked to do so.

### **Disruptive Behavior:**

- Immediately report all cases of criminal mischief, disorderly conduct, or disruptive behavior to the School president or Director.
- Examples of disruptive behavior
  - Throwing rocks at windows
  - Blocking chairs and tables in classrooms
  - Writing on walls and defacing the School Property
  - Verbal abuse of students or employees
  - Disturbing instructors or students
  - Unauthorized protests

Make a written documentation of incident.

### **Drug/ Alcohol Intoxication:**

Immediately call the School Administrator or Director:

### **Unusual Behavior:**

Recognize the ability of the disturbed person to deal rationally with his/her behavior is limited; therefore:

1. Contact the School Administrator/Director
2. Do not argue with the person, no matter how unusual the conversation may seem
3. Make no threatening movements or comments to the person
4. Designate one student to contact additional staff
5. Remain calm during your conversation with the person
6. Remain with the person until help arrives, unless you and others feel an immediate threat to your safety

### **Medical Emergency:**

- Injury to any person or persons requiring treatment by a physician or by registered professional personnel under the standing orders of a physician (i.e., paramedics, ambulance personnel, nurses, etc.)
- Reportable examples include but are not limited to:
  - Medical emergencies
  - Occupational accidents requiring medical treatment other than minor first aid
  - Accidents caused by property damage or unsafe conditions
  - Apparent minor injuries that may become major injuries requiring medical treatment by a physician at a later date

1. First responders may call 911 if they determine that immediate medical attention is necessary. Once emergency services have been contacted, the School Director should be notified of the location of the emergency.

2. ALWAYS document the incident.

### **Minor First Aid:**

For the treatment of minor injuries not requiring the services of a physician or registered professional personnel under the standing orders of a physician, a First Aid Kit is maintained in the lady's restroom with band aids and supplies for minor injuries.

### **Evacuation Procedures:**

In the situation where a building must be evacuated, evacuation routes are posted in the hallways of the buildings. For instructors, follow the path indicated unless it endangers you or your students. Be aware of alternate routes to leave your building. Once outside assemble the

group to account for your students. Shut doors behind you as you leave, ensuring all students are out of the room/building.

In the event staff should have to evacuate a facility, they are to close their office doors behind them and exit according to the posted evacuation routes, unless they are blocked or unsafe.

Evacuation routes are posted in the halls of the buildings. All staff should familiarize themselves with alternate routes from their office to the outside. In the event of a tornado, staff should move to the interior offices and protect themselves, if possible.

#### **Lockdown Basics:**

- REMAIN CALM
- If safe, check halls and clear them of students and staff
- Lock all doors and barricade with furniture if necessary
- Lock windows and close blinds
- Do not unlock doors or allow anyone in or out until ordered to do so by proper authorities. Keep cell phone with you if possible. Faculty/ Staff will be updated through their cell phones.

### **Emergency Response and Evacuation Drills**

Totally Cosmo School of Cosmetology conducts a test of the evacuation procedures at least once a year. The test is unannounced to the students and takes place at a time when most of the students, faculty and staff are expected to be present on campus. An emergency response log, including the description of the exercise is maintained in the Administrators office and includes the date and the time.

#### **Violence Against Women – Definitions of:**

On March 7, 2013 President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA) (Pub.Law 113-4). The HEA defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002 (a) of the Violence Against Women Act of 1994 as follows:

1. “Domestic violence” means a “felony or misdemeanor crime of violence committed by
  - A current or former spouse or intimate partner of the victim,
  - A person with whom the victim shares a child in common,
  - A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.
  - A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies (under the VAWA).

- Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of jurisdiction.

2. “Dating violence” means “violence committed by a person-

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - The length of the relationship;
  - The type of the relationship; and
  - The frequency of interactions between the person involved in the relationship.

3. “Stalking” means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress

4. Sexual Assault is defined as an offense that meets the definition of Rape, Fondling, Incest or Statutory Rape as used in the FBI’s UCR program and included in Appendix A of 34 CFR Part 668. With these definitions in mind, your statement must address your institution’s programs to prevent dating violence, domestic violence, sexual assault and stalking, and the procedures your institution will follow when one of these crimes is reported to your institution, whether the offense occurred on or off campus.

If you believe you are a victim of any of these situations you can and should seek out help and assistance from the following agencies:

**Contact information:**

Who to contact to report an incident at the Institution	Director: Debbie Elliott 580-212-7288
Local Law Enforcement agency to report an incident that occurred off campus	Broken Bow Police Department: 580-584-3310

- Totally Cosmo School of Modern Cosmetology has partnered with SOS and Little Dixie Community Action Agency to inform students and employees about campus security

procedures and practices and to encourage students and employees to be responsible for their own security and the security of others. The programs include various speakers from these and other agencies annually to educate the students. There are also brochures and flyers regarding this available at the school.

- Programs are designed to inform students and employees about the prevention of all crimes.
- Description of drug and alcohol abuse programs, otherwise known as the Drug-Free Schools and Communities Act of 1989 are available to all students through orientation and programs held annually in partnership with SOS for abuse and Little Dixie C.A.A., there are also brochures and informational flyers available at the school.
- Any and all records of any person reporting a crime will be kept in a locked file cabinet in the Administrators office which is kept locked at all times.
- All Records of any victim will be handled by the local law enforcement agency.
- The procedures for the school disciplinary action in cases of alleged dating violence, sexual assault, or stalking, as required by 34 CFR 668.46(k) are as follows;
  - Local law enforcement will be called to take a report and investigate the allegation.
  - The alleged offender will be put on leave until allegations are investigated and proven correct.
  - Upon allegations being proven the offender, whether it be a student, employee or client, will no longer be allowed to come back to the school for any reason.

In the event a student or employee reports to the school that the student or employee has been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the school will provide the student or employee a written explanation of the student or employee's rights and options. The school has copies of the OK Crime Victims' Rights available.

The school will provide written notification to students and employees about existing counseling, health, mental health victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims, both within the school and in the community.

The school will provide written notification to victims about options for available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. The school will make accommodations or provide such protective measures if the victim requests the and if they are reasonably available, regardless of whether the victim chooses to report the crime to local law enforcement.